

- 5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases
 - Implementation of guidelines of statutory/regulatory bodies
 - 2. Organization wide awareness and undertakings on policies with zero tolerance
 - 3. Mechanisms for submission of online/offline students' grievances
 - 4. Timely redressal of the grievances through appropriate committees



5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases.

- 1) Academic Year 2018-2019
- A) Anti-Ragging Committee
- -Committee Formations / Appointment
- -Mom's (Annually 2 Meetings)
- -Reports (Squad & Committee Report)
- B) Internal Complaints Committee
- -Committee Formations / Appointment
- -Mom's (Annually 3 Meetings)
- -Reports (Committee Report)
- C) Students Grievance Redressal Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)
- D) Anti sexual Harassment Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal & Dist.
Nashik-422 222.



Date- 06/08/2018

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of anti-ragging committee and anti-ragging squad for the year 2018-2019 overseeing the implementation of the provisions made according to decisions taken under mentioned Act.

As per the direction of supreme court of India/UGC regulations on curbing the menace of ragging in the higher educational institutions, 2009(No.F 1-16/2007(CPP-II)April,2009; and Directives of Maharashtra prohibition of Anti-ragging Act, 1999, (MAHARASHTRA ACT NO XXXIII OF 1990)

Members of the Anti-Ragging Committee

SN	COMMITTEE MEMBERS	DESIGNATION	CONTACT NO.
1	Ar. Bhaichandra Laxman Chaware	Chairman	7391830033
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711
4	Mr. Nitin Raka	Local Media Representative	9822118338
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197
6	Ar. Samruddha Mogal	Faculty Representative	9422755548
7	Mr. Manohar Karda	Parents Representative	9822059456
8	Mr. Atharva Manish Tambat	Students Representative	7745045599
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
of Interior Discours

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



Anti-Ragging Squad

SN	STAFF NAME	BRANCH	CONTACT NO.
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191

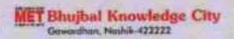
Take.

Ar. Bhaichandra Chaware

Principal

IQAC Coordinator

IQAC Considerator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At Govardhan, Tal.& Dist.
Nashik-422 222.



Date: 06/08/2018

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 07/08/2018 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, L2.

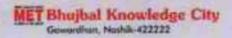
Agenda for the Meeting:

- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism: Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

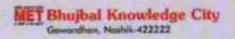
Warm regards, Ar. Bhalchandra Chaware, Principal.

Members of the Anti-Ragging Committee

SN	COMMITTEE MEMBERS	DESIGNATION	CONTACT NO.	SIGNATURE
1	Ar, Bhalchandra Laxman Chaware	Chairman	7391830033	Jan 1
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	No.
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	- 11
4	Mr. Nitin Raka	Local Media Representative	9822118338	Way
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	200
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Steel
7	Mr. Manohar Karda	Parents Representative	9822059456	March
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	Alan
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Maga
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	@

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



Anti-Ragging Squad

SN	STAFF NAME	BRANCH	CONTACT NO.	SIGNATURE
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	Shorter
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	Tehn
3	Mr. Amal Deshmukh	Architecture	9021948848	Amos

Ar. Bhalchahdra Chaware

Principal

Haware

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture

and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
AL Govardhan, Tal.& Dist.
Nashik-422 222.



Date: 07/08/2018

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on **7 August 2018** at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Bhalchandra Chaware, Principal.

Attendees

- 1. Ar. Bhalchandra Laxman Chaware
- 2. Hon. Dilip Jagnnath Khaire
- 3. Mr. Nitin Raka
- 4. Ms. Rekha Nadgowda
- 5. Ar. Samruddha Mogal
- 5: Mr. Manohar Karda
- 7. Mr. Atharva Manish Tambat
- 8. Ms. Vaishnavi Namdev Nagare
- 9. Mr. Yogesh Rambhau Pawar

Agenda Items:

- 1. Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.
- 2. Reporting Mechanism:
- A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.
- 3. Coordination with Authorities:

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Government, Tal & Dist.
Nashik-922 222



 The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar. Bhalchandra Laxman Chaware will be the point of contact for coordination with external authorities.

Conclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11.30 AM

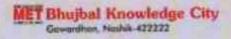
Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

COMMITTEE MEMBERS	DESIGNATION	CONTACT NO.	SIGNATIRE
Ar. Bhalchandra Laxman Chaware	Chairman	7391830033	B
Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	
By Designaion : Police Inspector	Police Administrative Representative	0253 230 9711	
Mr. Nitin Raka	Local Media Representative	9822118338	P
Ms. Rekha Nadgowda	NGO Representative	0253 2580197	ROPE
Ar. Samruddha Mogal	Faculty Representative	9422755548	and -
	Ar. Bhalchandra Laxman Chaware Hon. Dilip Jagnnath Khaire By Designaion : Police Inspector Mr. Nitin Raka Ms. Rekha Nadgowda	Ar. Bhalchandra Laxman Chaware Hon. Dilip Jagnnath Khaire By Designaion : Police Inspector Mr. Nitin Raka Ms. Rekha Nadgowda Civil Society Representative Police Administrative Representative Local Media Representative Ms. Rekha Nadgowda NGO Representative	Ar. Bhalchandra Laxman Chairman 7391830033 9822788233 Representative Police Administrative Representative Local Media Representative Mr. Nitin Raka Ms. Rekha Nadgowda NGO Representative 0253 230 9711 Page 27755548

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



7	Mr. Manohar Karda	Parents Representative	9822059456	7.
В	Mr. Atharva Manish Tambat	Students Representative	7745045599 AI	-
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	8
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	

Anti-Ragging Squad

SN	STAFF NAME	BRANCH	CONTACT NO.	SIGNATURE
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	Coral
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	dehen.
3	Mr. Amol Deshmukh	Architecture	9021948848	Annt

Ar. Bhalchandta Chaware

Principal

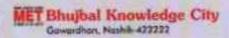
2 mine

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design

Principal

PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal. & Dist.
Nashik-422 222



Date: 21/12/2018

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 24/12/2018 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, L2.

Agenda for the Meeting:

- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism. Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture

and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Int. & Dist.
Nashik-422 222.



Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Bhalchandra Chaware, Principal

Members of the Anti-Ragging Committee

SN	COMMITTEE MEMBERS	DESIGNATION	CONTACT NO.	SIGNATURE
1	Ar. Bhalchandra Laxman Chaware	Chairman	7391830033	100
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	100
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	~
4	Mr. Nitin Raka	Local Media Representative	9822118338	France
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Red
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	200
7	Mr. Manohar Karda	Parents Representative	9822059456	Mar
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	Ar
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Mages
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	3

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At Govardhan, Tal.& Dist.
Nashik-422 222.

Anti-Ragging Squad

SN	STAFF NAME	BRANCH	CONTACT NO.	SIGNATURE
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	Robert
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	daha.
3	Mr. Amol Deshmukh	Architecture	9021948848	Amol

Ar, Bhalchandra Chaware

Principal

Jawou.



Date: 24/12/2018

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on 24 December 2018 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Bhalchandra Chaware, Principal.

Attendees:

- 1. Ar. Bhaichandra Laxman Chaware
- 2. Hon. Dilip Jagnnath Khaire
- 3. Mr. Nitin Raka
- 4. Ms. Rekha Nadgowda
- 5. Ar. Samruddha Mogal
- 6. Mr. Manohar Karda
- 7. Mr. Atharva Manish Tambat
- 8. Ms. Vaishnavi Namdey Nagare
- 9. Mr. Yogesh Rambhau Pawar

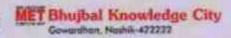
Agenda Items:

- 1. Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.
- 2. Reporting Mechanism:
- A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.
- 3. Coordination with Authorities:

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design PRINCIPAL

MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



 The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar. Bhalchandra Laxman Chaware will be the point of contact for coordination with external authorities.

Conclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11:30 AM

Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

COMMITTEE MEMBERS	DESIGNATION	CONTACT NO.	SIGNATIRE
Ar. Bhalchandra Laxman Chaware	Chairman	7391830033	100
Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	N.
By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
Mr. Nitin Raka	Local Media Representative	9822118338	Fin
Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Revol
Ar. Samruddha Mogal	Faculty Representative	9422755548	THE WAR
	Ar. Bhalchandra Laxman Chaware Hon. Dilip Jagnnath Khaire By Designaion : Police Inspector Mr. Nitin Raka Ms. Rekha Nadgowda	Ar. Bhalchandra Laxman Chaware Hon. Dilip Jagnnath Khaire By Designaion : Police Inspector Mr. Nitin Raka Ms. Rekha Nadgowda Civil Society Representative Police Administrative Representative Representative Local Media Representative NGO Representative	Ar. Bhalchandra Laxman Chaware Hon. Dilip Jagnnath Khaire By Designaion : Police Inspector Mr. Nitin Raka Ms. Rekha Nadgowda Civil Society Representative Police Administrative Representative Local Media Representative 9822788233 0253 230 9711 9822118338 9822118338

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRESCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



7	Mr. Manohar Karda	Parents Representative	9822059456	Marie
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	And
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Way
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

Anti -Ragging Squad

SN	STAFF NAME	BRANCH	CONTACT NO.	SIGNATURE
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	Toolet
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	tehe
3	Mr. Amol Deshmukh	Architecture	9021948848	Ames

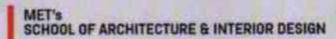
Ar. Bhalchandra Chaware

Principal.

hanare

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
AL Governham, Ind.& Dist.
Nashrik-422 222.





Date- 11/04/2019

ANTI RAGGING COMMITTEE REPORT 2018-2019 & ANTI RAGGING SQUAD REPORT 2018-2019

MET's School of Architecture decided to form an Anti-Ragging committee and Anti-ragging Squad which follows the UGC regulations on restriction on the menace of ragging in higher educational institutions 2009 and other directives issued as per the Hon'ble Supreme Court of India and the regulations of State Govt.

Institute formed Anti ragging committee along with Anti ragging squad which have paid surprise visit to college premises, campus and hostel periodically to check if such activities are occurring.

Anti-ragging Squad took measures for prevention and prohibition of ragging in the college campus by visiting the studio/ lecture spaces after 2.45 P.M to make sure any prohibited activity is not taking place.

The Squad made periodical surprise visits to the terraces, parking areas, and the areas around the building in campus to make sure any prohibited activity is not taking place.

The Squad made surprise visits hostel to understand the environment and the culture.

The squad observed for any miscellaneous activity happening with the fresher's. The Squad periodically made discussions with 1st year students to know if everything is going well.

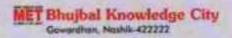
The squad was also vigilant about the behavioral changes in the fresher's and even in the senior students.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
AL Governian (al.w. Dist.
1/gabik-422 222.



The squad periodically made interactions with the 1st year students to understand and take them in confidence to know if any kind of prohibited activity is happening to any one of them.

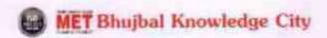
The squad reported none of the prohibited activity happened in the academic year 2018-2019, thus no such complaints were registered.

> Ar. Krushna Rathi Principal,

Head Of Anti Ragging Committee and Squad

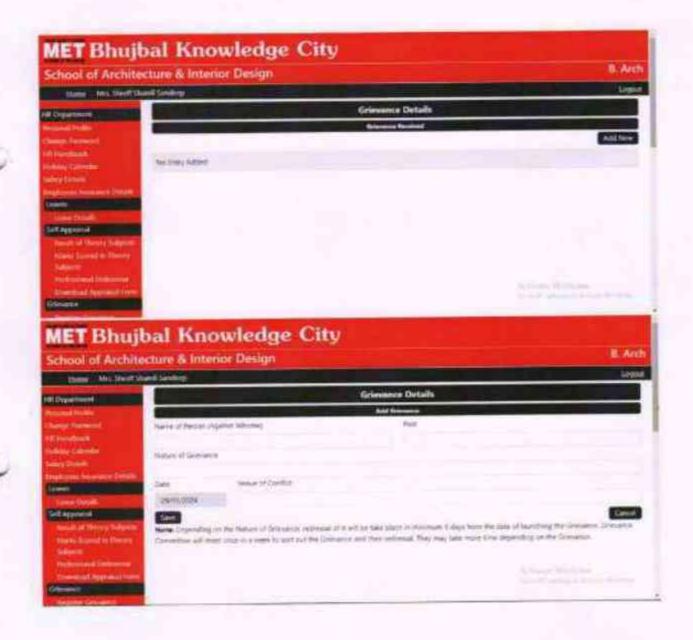
IQAC Coordinator
IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.





MET ERP SYSTEM PORTAL FOR GRIVANCE CELL



PRINCIPAL

MET's School of Architecture and Interior Design, At Goverdhan, Tal. & Dist. Nashik - 422 222.





Subject: Meeting Notice - Committee Formation for Grievance

Dear [Committee Members/Team]

We hope this message finds you well. We are taking a crucial step towards addressing issues related to raging and grievances within our organization, and your participation is vital in shaping the future direction of this initiative.

SVWe would like to formally announce the formation of the "Raging and Grievance Committee." This committee will play a pivotal role in developing strategies, policies, and processes to handle and mitigate issues related to raging and grievances effectively.

To kick-start this process, we will be holding our first committee formation meeting, during which we will discuss the following:

Meeting Details:

Date: [4-7-19]

Time: [8am -10am]

Location/Platform: [Kunda area]

Please ensure everyone's availability for the meeting. Your input and commitment are essential to the success of this committee. Together, we can create a safer, more inclusive, and harmonious workplace for all employees.

We look forward to working with you to make a positive impact on our organization.

Sr. No.	Admin Staff	Signature with Date
	Shilpa Chalke (SC)	
2	Yogesh Pawar (YP)	
3	VikramChumbhale (VC)	
4	Hemant Malode (HM)	
5	RiteshGangurde (RG)	
5	SuyogGorhe (SG)	
7	Abhijeet Joshi (AJ)	
Sr. No.	Library Staff	Signature with Date
1	MeghanaChandratre (MC)	
2	Kailash Mahale (KM)	
C. No.	B. Design Faculty	Signature with Date
Sr. No.	NishthaKarkhanis (NK)	CALLED STATE OF STATE
1	SuhasDhatrange (SD)	
2	Rohan Patwa (RP)	
3	Manish Patil (MP)	
4	DevyaniUpasani (DU)	
5	PrachiBanthiya (PB)	
6	Nikita Sindekar (NS)	
7	Ashish Shevkar (AS)	
8		
9	PavanKavitkar (P.KA)	
10	Abhijit More (AM)	
11	Akshay Joshi (AJ)	
12	Jotikaa Lakhani (JL)	
13	Palak Chadha (PC)	
Sr. No.	B. Architecture Faculty	Signature with Date
1	Pallavi Pathak (PP)	
2	Pooja Khairnar (PK)	
3	PritamAhirrao (PA)	
4	Ritu Sharma (RS)	
5	Rashmi Gavande (RG)	
6	VaibhavAbhang (VA)	
7	ShubhamPatil (SP)	
8	JagdishKolhe (JK)	
9	Swapnil Joshi (SJ)	
10	Shamli Shroff (SS)	
11	Yakin Kinger (YK)	

Grievance Committee Meeting Agenda

Date: [05/07/2019] Time: [8am to 10am]

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

- Welcome and Introductions (5 minutes)
- Review of Committee Purpose and Objectives (10 minutes)
- Clarification of Committee Roles and Responsibilities (15 minutes)
- Establishment of Meeting Schedule and Communication Plan (10 minute)
- Discussion on Initial Action Plan (20 minutes)
- Selection of Subcommittee Leads (if applicable) (10 minutes)
- Open Floor for Additional Ideas and Concerns (15 minutes).
- Next Steps and Assignments (10 minutes)
- Setting the Date for the Next Meeting (5 minutes)
- Closing Remarks (5 minutes)

SN	Committee Member (Designation)	Committee Position	Contact No	Email-ID
1	Ar. KrushnaRathi (Principal)	Chairman	9371469191	krushnar_soa@bkc.met.edu
2	Ar. SamruddhaMogal (Faculty)	Member	9422755548	amruddham_soa@bkc.met.edu
3	Ar. Pooja Khairnar (Faculty)	Member	9545232573	poojak_soa@bkc.met.edu
4	Mr. Suhas L. Khairnar (Registrar)	Member Secretary	9370245244	registrar_ioe@bkc.met.edu



Grievance Committee Meeting Agenda

Date: [6-7-19] Time: [8am to 10am

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

Welcome and Introductions (5 minutes)

Briefly introduce all committee members, including their names and roles within the organization.

Review of Committee Purpose and Objectives (10 minutes)

Discuss the primary mission and goals of the Raging and Grievance Committee.

Clarification of Committee Roles and Responsibilities (15 minutes)

Define the roles and responsibilities of each committee member.

Determine who will serve as the committee chair or coordinator.

Establishment of Meeting Schedule and Communication Plan (10 minutes)

Decide on the frequency and timing of future committee meetings.

Discuss how the committee will communicate, share updates, and collaborate between meetings.

Discussion on Initial Action Plan (20 minutes)

Brainstorm and outline the immediate tasks and actions the committee needs to take.

Identify key milestones and deadlines for the action plan.

Selection of Subcommittee Leads (if applicable) (10 minutes)

If subcommittees are needed to address specific aspects of raging and grievances, select subcommittee leads.

Open Floor for Additional Ideas and Concerns (15 minutes)

Allow committee members to share any additional ideas, concerns, or suggestions related to the committee's objectives.

Next Steps and Assignments (10 minutes)

Summarize the key takeaways from the meeting.

Assign tasks and responsibilities to committee members for the action plan's initial stages.

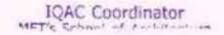
. Setting the Date for the Next Meeting (5 minutes)

Determine the date and time for the next committee meeting.

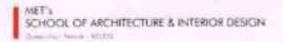
Closing Remarks (5 minutes)

Express gratitude to committee members for their participation and commitment.

Remind members to follow up on their assigned tasks and stay engaged between meetings.







Subject: Meeting Notice - Formation of Grievance Ragging Committee

Dear Students,

I hope this message finds you well. We recognize the importance of ensuring a safe and respectful environment on our campus, and to that end, we are taking steps to establish a Grievance and Anti-Ragging Committee. Your active participation in this committee is crucial in maintaining a harmonious and secure campus for all.

We invite all interested students to join us for an initial meeting to discuss the formation and objectives of the Grievance and Anti-Ragging Committee. This committee will play a pivotal role in addressing student concerns, maintaining discipline, and promoting a culture of respect and inclusivity within our institution.

Here are the details for the meeting:

Date: [7-7-19]
Time: [8am to 10am
Location: [Kunda Area]

Agenda:

Introduction and Explanation of the Committee's Role Election of Committee Officers (Chairperson, Secretary, etc.) Establishment of Committee Goals and Objectives Discussion of Anti-Ragging Measures Planning for Awareness Campaigns and Reporting Mechanisms Any Other Business

Your active involvement in this committee will help us create a safer and more supportive campus environment. Your input and ideas are invaluable in shaping the direction of this committee, and we encourage students from all backgrounds to participate.

Let's work together to ensure that our campus remains a place where every student feels respected and protected.

Thank you for your commitment to our university community.

PRINCIPAL

MET's School of Architecture
and Interior Design,
at Govardhan, Tal. & Dist.
Nashik - 422 222.



Date-6th Aug 2018

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of Anti Sexual Harassment Committee for the year 2018-2019.

Members of the Anti Sexual Harassment Committee Working Women Cell / Women's Anti-Harassment Committee

SN	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	Jalo .
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	1
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Print
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	02.
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Salce
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Mar
7	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Hedh

Ar, Krushna Rathi

Principal

MET's School of Architecture and Interior Design MEPOSATSFOI of Agehitecture grinterior Design MEI Goverdhan, Tal. & Dist. Nashik-422 222.



Date: 7* Aug 2018

Circular Notice

Subject: Anti Sexual Harassment Committee,

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 8thAugust 2018 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees and students to promote awareness and prevention of sexual harassment should be a key focus.

Approved by: Chairman Ar. Krushna Rathi (Presiding Officer) MET's School of Architecture and Interior Design

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal

PRINCIPAL

MET's School of Architecture
& Interior Design
At. Government, Tal. & Dist.
Nashik-422 222.



We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Bhalchandra Chaware, Principal.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture

and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardban, Tal & Dist.
Nashik-422 222.



Working Women Cell /Women's Anti-Harassment Committee

SN	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	tala
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Pone's
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	M
5	Mrs. Shilpa Chalke (Non-Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Rolle
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Wage
5	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medra

Ar. Krushna Rathi

Principal

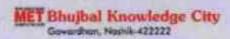
IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal

PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashill-422 222.



Date: 8° Aug 2018

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on 8° August 2018 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Nandkumar Rathi Principal.

Details of the meeting are as follows:

Date: 8" Aug 2018 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Attendees:

Ar. Krushna Nandkumar Rathi (Presiding Officer)

Ar. Ritu Sharma (Faculty Member) Ar. Pooja Khirnar (Faculty Member)

Mrs. Meghana Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Miss. Vashnavi Nagare (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees and students to promote awareness and prevention of sexual harassment should be a key focus.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL
MET's School of Architecture
and Interior Design,
At Govardhan, Tal. & Dist.
Nushik - 422 222.



- Anti-Sexual Harassment Committee: Discussion on the existing anti-harassment policies and guidelines to ensure their effectiveness.
- Training and Awareness Programs: Review and discuss existing anti-sexual
 harassment policies. Identify any areas for improvement or updates. Evaluate the
 effectiveness of existing anti-sexual harassment training programs.
- Reporting Mechanism: Establish and communicate transparent reporting
 mechanisms, ensuring that employees know how and where to report incidents of
 sexual harassment. Emphasize the importance of confidentiality in the reporting
 process and ensure that support services are available for those who come forward
 with complaints.
- 4. Coordination with Authorities: Coordinate with relevant authorities to ensure proper handling and reporting of cases that require legal intervention or investigation regarding sexual harassment allegations. Work in tandem with legal entities and regulatory bodies to ensure compliance with local laws and regulations concerning anti-sexual harassment measures and reporting. Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

5. Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees and students can thrive free from the fear of harassment.

The meeting concluded at 10:30AM

Minutes recorded by: Ar. Pooja Khairnar (Faculty Member)

MET's School of Architecture and Interior Design

Approved by: Ar. Krushna Rathi (Presiding Officer)

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL
MET's School of Archipeture
and Interior Design,
At Govardhan, Tel. & Dist.
Nashik - 422 222.



MET's School of Architecture and Interior Design

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Nandkumar Rathi Principal.

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

MET's School of Architecture and Interior Design, At Govardhau, Tal, & Dist. Nachik - 422 222.



Working Women Cell /Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	937146919 1	All matter relating to MET's SOA ladies staff and girl students	deha
2	Ar. Ritu Sharma (Faculty Member)	960430735 3	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	954523257 3	All matter relating to MET's SOA ladies staff and girl students	River
4	Mrs. Meghana Chandratre (Non-Teaching)	942029811 4	All matter relating to MET's SOA ladies staff and girl students	Cro
5	Mrs. Shilpa Chalke (Non- Teaching)	965717515 8	All matter relating to MET's SOA ladies staff and girl students	Zale
6	Miss. Vashnavi Nagare (Student's Representative)	955242111 7	All matter relating to MET's SOA ladies staff and girl students	Wags
5	Dr. Medha Saykhedkar (NGO Member)	967361177 7	All matter relating to MET's SOA ladies staff and girl students	Madr

Ar. Krushna Nandkumar Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design

Principal

MET's Sended of Architecture and Interior Design, At Goverdhan, Tal. & Dist. Nashik - 422 222.



Date: 7* Feb 2019

Circular Notice

Subject: Anti Sexual Harassment Committee,

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 9 Feb 2019 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees and students to promote awareness and prevention of sexual harassment should be a key focus.

Approved by: Chairman Ar. Krushna Rathi (Presiding Officer) MET's School of Architecture and Interior Design

MET's School of Architecture
and Interior Design
At. Govardhau, Tal.& Dist.
Nashik-422 222.

Principal

PRINCIPAL

MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal

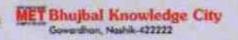
PRINCIPAL

MANUAL School of Architecture

E Interior Design

At Layersham, Tel. Dist.

Nashik-422, Z22.



Working Women Cell /Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	937146919 1	All matter relating to MET's SOA ladies staff and girl students	test
2	Ar. Ritu Sharma (Faculty Member)	960430735 3	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	954523257 3	All matter relating to MET's SOA ladies staff and girl students	Prior
4	Mrs. Meghana Chandratre (Non-Teaching)	942029811 4	All matter relating to MET's SOA ladies staff and girl students	W.
5	Mrs. Shilpa Chalke (Non- Teaching)	965717515 8	All matter relating to MET's SOA ladies staff and girl students	Sole
6	Miss. Vashnavi Nagare (Student's Representative)	955242111 7	All matter relating to MET's SOA ladies staff and girl students	Mod
5	Dr. Medha Saykhedkar (NGO Member)	967361177 7	All matter relating to MET's SOA ladies staff and girl students	Med

Ar. Krushna Rathi

Principal

JOSE Coordinator

TOAC Coordinator

TOAC Coordinator

And Interior Design

and Interior Design

JOSEUS STATE

AND TOPPORTURE TO TOACH TO TOACH T

Principal

PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-122 222.



Date: 8" Feb 2019

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on 8° Feb 2019at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Bhalchandra Chaware Principal.

Details of the meeting are as follows:

Date: 8= Feb 2019 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Attendees:

Ar. Krushna Nandkumar Rathi (Presiding Officer)

Ar. Ritu Sharma (Faculty Member) Ar. Pooja Khirnar (Faculty Member)

Mrs. Meghana Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Miss. Vashnavi Nagare (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees and students to promote awareness and prevention of sexual harassment should be a key focus.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL

MET's School of Architecture
and Interior Design,
At Goverdhan, Tal. & Dist.
Nashik - 422 222.



- Anti-Sexual Harassment Committee: Discussion on the existing anti- harassment policies and guidelines to ensure their effectiveness.
- Training and Awareness Programs: Review and discuss existing anti-sexual harassment policies. Identify any areas for improvement or updates. Evaluate the effectiveness of existing anti-sexual harassment training programs.
- Reporting Mechanism: Establish and communicate transparent reporting
 mechanisms, ensuring that employees know how and where to report incidents of
 sexual harassment. Emphasize the importance of confidentiality in the reporting
 process and ensure that support services are available for those who come forward
 with complaints.
- 4. Coordination with Authorities: Coordinate with relevant authorities to ensure proper handling and reporting of cases that require legal intervention or investigation regarding sexual harassment allegations. Work in tandem with legal entities and regulatory bodies to ensure compliance with local laws and regulations concerning anti-sexual harassment measures and reporting. Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

5. Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees and students can thrive free from the fear of harassment.

The meeting concluded at 10:30AM

Minutes recorded by: Ar. Pooja Khairnar (Faculty Member)

MET's School of Architecture and Interior Design

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal

PRINCIPAL
MET's School of Architecture
and Interior Design,
At Govardhan, Tal. & Dist.
Noshië - 422 222.



We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Bhalchandra Chaware Principal.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal.

PRINCIPAL
MET's School of Architecture
and Introde Besign.
At Gerardhea, Tal. & Dist.
Nashris - 422, 222.



Working Women Cell /Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	937146919 1	All matter relating to MET's SOA ladies staff and girl students	deh.
2	Ar. Ritu Sharma (Faculty Member)	960430735 3	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	954523257 3	All matter relating to MET's SOA ladies staff and girl students	Pinan.
4	Mrs. Meghana Chandratre (Non-Teaching)	942029811 4	All matter relating to MET's SOA ladies staff and girl students	10
5	Mrs. Shilpa Chalke (Non- Teaching)	965717515 8	All matter relating to MET's SOA ladies staff and girl students	Zala
6	Miss. Vashnavi Nagare (Student's Representative)	955242111 7	All matter relating to MET's SOA ladies staff and girl students	Noge.
5	Dr. Medha Saykhedkar (NGO Member)	967361177 7	All matter relating to MET's SOA ladies staff and girl students	flath

Ar. Bhalchandra Chaware

Principal

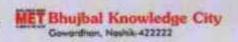
IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
end Interior Design

Principal

PRINCIPAL

MET's School of Architecture and Interior Design, At Govardhan, Tal. & Dist. Nashik - 422 222.



5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases.

- 2) Academic Year 2019-2020
- A) Anti-Ragging Committee
- -Committee Formations / Appointment
- -Mom's (Annually 2 Meetings)
- -Reports (Squad & Committee Report)
- B) Internal Complaints Committee
- -Committee Formations / Appointment
- -Mom's (Annually 3 Meetings)
- -Reports (Committee Report)
- C) Students Grievance Redressal Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)
- D) Anti sexual Harassment Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)

IQAC Coordinator

IQAC Coordinator
MET's Secret of Architecture

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Governmen, Val. & Dist.
Nashik-422 222.



Date- 05/07/2019

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of anti-ragging committee and anti-ragging squad for the year 2019-2020 overseeing the implementation of the provisions made according to decisions taken under mentioned Act.

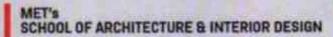
As per the direction of supreme court of India/UGC regulations on curbing the menace of ragging in the higher educational institutions, 2009(No.F.1-16/2007(CPP-II)April,2009; and Directives of Maharashtra prohibition of Anti-ragging Act, 1999, (MAHARASHTRA ACT NO XXXIII OF 1990)

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	deta.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	De la companya della companya della companya de la companya della
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Levia
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Tex
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Lett
7	Mr. Manohar Karda	Parents Representative	9822059456	6×30
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	ATON-
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Mysse
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

IQAC Coordinator
IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



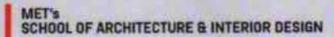


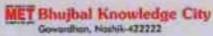
Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	(harles)
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	Jaka.
3	Mr. Amol Deshmukh	Architecture	9021948848	Anal

Ar. Krushna Rathi

Principal





Date: 10/07/2019

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 12/07/2019 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, L2.

Agenda for the Meeting:

- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism: Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal & Dist.
Nashik-422 222.



Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	agha.
2	Hon, Dilip Jagnnath Khaire	Civil Society Representative	9822788233	0
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Field
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	100
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	OFFICE
7	Mr. Manohar Karda	Parents Representative	9822059456	Maria
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	Alpens
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Wages
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	2

IQAC Coordinator
IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At Govardhon, Tal & Dist.
Nashik-422 272.



Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	di solvat)
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	daha.
3	Mr. Amol Deshmukh	Architecture	9021948848	Amer

Ar. Krushna Rathi

Principal



Date: 12/07/2019

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on 12 July 2019 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

- 1. Ar. Krushna Rathi
- 2. Hon. Dilip Jagnnath Khaire
- 3. Mr. Nitin Raka
- 4. Ms. Rekha Nadgowda
- 5. Ar. Samruddha Mogal
- Mr. Manohar Karda
- 7. Mr. Atharva Manish Tambat
- 8. Ms. Vaishnavi Namdev Nagare
- 9. Mr. Yogesh Rambhau Pawar
- 10. Ar. Shailesh Ramesh Devi
- 11. Mr. Amol Deshmukh

Agenda Items:

- 1. Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.
- 2. Reporting Mechanism:

IQAC Coordinator
IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
AL Govardhan, Tal & Dist.
Nashik-422 222.



 A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.

3. Coordination with Authorities:

 The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar. Krushna Rathi will be the point of contact for coordination with external authorities.

Conclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11.30 AM

Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	Sha.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	War.
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	P!

IQAC Coordinator
IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Goverdhan, Tal.& Dist.
Nashik-422 222.



			20/02
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197
6	Ar. Samruddha Mogal	Faculty Representative	9422755548
7	Mr. Manohar Karda	Parents Representative	9822059456
8	Mr. Atharva Manish Tambat	Students Representative	7745045599 Alau
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117 Wag
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638

Anti-Ragging Squad

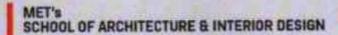
SN	Staff Name	Branch	Contact No	Signature
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	Roller
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	deba.
3	Mr. Amol Deshmukh	Architecture	9021948848	Just

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.





Date: 09/01/2020

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 10/01/2020 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, L2.

Agenda for the Meeting:

- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism. Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

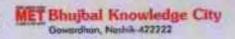
We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At Govardhan, Tal.& Dist.
Nashik-422 222.



Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi, Principal.

Members of the Anti-Ragging Committee

Members of the Anti-Ragging Committee

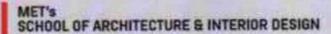
SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	Coho
2	Hon, Dilip Jagnnath Khaire	Civil Society Representative	9822788233 (Da
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Vila
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	72
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	200
7	Mr. Manohar Karda	Parents Representative	9822059456	mai
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	Ajan
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Nage
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	02

IQAC Coordinator

MET's School of Architecture and Interior Design Principal

PRINCIPAL

2078 - School of Architecture
& Lotzrior Design
At. Governham, Tal. & Dist.
Namble-422 222.



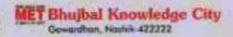


Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	grater
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	She.
3	Mr. Amol Deshmukh	Architecture	9021948848	Aust

Ar. Krushna Rathi

Principal



Date: 10/01/2020

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on 10 January 2020 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

- 1. Ar. Krushna Rathi
- 2. Hon. Dilip Jagnnath Khaire
- 3. Mr. Nitin Raka
- 4. Ms. Rekha Nadgowda
- 5. Ar. Samruddha Mogal
- 6. Mr. Manohar Karda
- 7. Mr. Atharva Manish Tambat.
- 8. Ms. Vaishnavi Namdev Nagare
- 9. Mr. Yogesh Rambhau Pawar
- 10. Ar. Shailesh Ramesh Devi
- 11. Ar. Krushna Nandkumar Rathi
- 12. Mr. Amol Deshmukh

Agenda Items:

- 1. Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.
- 2. Reporting Mechanism:

IQAC Coordinator

MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



 A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.

3. Coordination with Authorities:

The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar. Krushna Rathi will be the point of contact for coordination with external authorities.

Conclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11.30 AM

Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	SIGNATURE
1	Ar. Krushna Rathi	Chairman	9371469191	tala.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	QQ-
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Rights
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	RIE

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



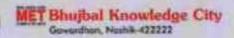
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	地イン
7	Mr. Manohar Karda	Parents Representative	9822059456	110
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	Algue
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Vago
0	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	SIGNATURE
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	Rober
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	Jahr
3	Mr. Amol Deshmukh	Architecture	9021948848	Ame

Ar. Krushna Rathi

Principal



Date- 11/04/2020

ANTI RAGGING COMMITTEE REPORT 2019-2020 & ANTI RAGGING SQUAD REPORT 2019-2020

MET's School of Architecture decided to form an Anti-Ragging committee and Anti-ragging Squad which follows the UGC regulations on restriction on the menace of ragging in higher educational institutions 2009 and other directives issued as per the Hon'ble Supreme Court of India and the regulations of State Govt.

Institute formed Anti ragging committee along with Anti ragging squad which have paid surprise visit to college premises, campus and hostel periodically to check if such activities are occurring.

Anti-ragging Squad took measures for prevention and prohibition of ragging in the college campus by visiting the studio/ lecture spaces after 2.45 P.M to make sure any prohibited activity is not taking place.

The Squad made periodical surprise visits to the terraces, parking areas, and the areas around the building in campus to make sure any prohibited activity is not taking place.

The Squad made surprise visits hostel to understand the environment and the culture.

The squad observed for any miscellaneous activity happening with the fresher's. The Squad periodically made discussions with 1st year students to know if everything is going well.

The squad was also vigilant about the behavioral changes in the fresher's and even in the senior students.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Government, Tal.& Dist.
Nachirs-422 222.



The squad periodically made interactions with the 1st year students to understand and take them in confidence to know if any kind of prohibited activity is happening to any one of them.

The squad reported none of the prohibited activity happened in the academic year 2019-2020, thus no such complaints were registered.

> Ar. Krushna Rathi Principal,

Head Of Anti Ragging Committee and Squad

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal
PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.





Subject: Meeting Notice - Committee Formation for Grievance

Dear [Committee Members/Team]

We hope this message finds you well. We are taking a crucial step towards addressing issues related to raging and grievances within our organization, and your participation is vital in shaping the future direction of this initiative.

SVWe would like to formally announce the formation of the "Raging and Grievance Committee." This committee will play a pivotal role in developing strategies, policies, and processes to handle and mitigate issues related to raging and grievances effectively.

To kick-start this process, we will be holding our first committee formation meeting, during which we will discuss the following:

Meeting Details:

Date: [4-7-20]

Time: [8am -10am]

Location/Platform: [Kunda area]

Please ensure everyone's availability for the meeting. Your input and commitment are essential to the success of this committee. Together, we can create a safer, more inclusive, and harmonious workplace for all employees.

We look forward to working with you to make a positive impact on our organization.

Sr. No.	Admin Staff	Signature with Date
	Shilpa Chalke (SC)	
2	Yogesh Pawar (YP)	
3	VikramChumbhale (VC)	
-4	Hemant Malode (HM)	
5	RiteshGangurde (RG)	
6	SuyogGorhe (SG)	
7	Abhijeet Joshi (AJ)	
Sr. No.	Library Staff	Signature with Date
1	MeghanaChandratre (MC)	
2	Kailash Mahale (KM)	
Sr. No.	B. Design Faculty	Signature with Date
1	NishthaKarkhanis (NK)	
2	SuhasDhatrange (SD)	
3	Rohan Patwa (RP)	
4	Manish Patil (MP)	
5	DevyaniUpasani (DU)	
6	PrachiBanthiya (PB)	
7	Nikita Sindekar (NS)	
8	Ashish Shevkar (AS)	
9	PavanKavitkar (P.KA)	
10	Abhijit More (AM)	
11	Akshay Joshi (AJ)	
12	Jotikaa Lakhani (JL)	
13	Palak Chadha (PC)	
Sr. No.	B. Architecture Faculty	Signature with Date
1	Pallavi Pathak (PP)	
2	Pooja Khairnar (PK)	
3	PritamAhirrao (PA)	
4	Ritu Sharma (RS)	
5	Rashmi Gavande (RG)	
6	VaibhavAbhang (VA)	
7	ShubhamPatil (SP)	
8	JagdishKolhe (JK)	
9	Swapnil Joshi (SJ)	
10	Shamli Shroff (SS)	
	Yakin Kinger (YK)	
11	takin kinger (+n)	

Grievance Committee Meeting Agenda

Date: [05/07/2020] Time: [8am to 10am]

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

- Welcome and Introductions (5 minutes)
- Review of Committee Purpose and Objectives (10 minutes)
- Clarification of Committee Roles and Responsibilities (15 minutes)
- Establishment of Meeting Schedule and Communication Plan (10 minute)
- Discussion on Initial Action Plan (20 minutes)
- Selection of Subcommittee Leads (if applicable) (10 minutes)
- Open Floor for Additional Ideas and Concerns (15 minutes).
- Next Steps and Assignments (10 minutes)
- Setting the Date for the Next Meeting (5 minutes)
- Closing Remarks (5 minutes)

SN	Committee Member (Designation)	Committee Position	Contact No	Email-ID
1	Ar. KrushnaRathi (Principal)	Chairman	9371469191	krushnar_soa@bkc.met.edu
2	Ar. SamruddhaMogal (Faculty)	Member	9422755548	amruddham_soa@bkc.met.edu
3	Ar. Pooja Khairnar (Faculty)	Member	9545232573	poojak_soa@bkc.met.edu
4	Mr. Suhas L. Khairnar (Registrar)	Member Secretary	9370245244	registrar_ioe@bkc.met.edu

Grievance Committee Meeting Agenda

Date: [6-7-20]

Time: [8am to 10am

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

Welcome and Introductions (5 minutes)

Briefly introduce all committee members, including their names and roles within the organization.

Review of Committee Purpose and Objectives (10 minutes)

Discuss the primary mission and goals of the Raging and Grievance Committee.

Clarification of Committee Roles and Responsibilities (15 minutes)

Define the roles and responsibilities of each committee member.

Determine who will serve as the committee chair or coordinator.

Establishment of Meeting Schedule and Communication Plan (10 minutes)

Decide on the frequency and timing of future committee meetings.

Discuss how the committee will communicate, share updates, and collaborate between meetings.

Discussion on Initial Action Plan (20 minutes)

Brainstorm and outline the immediate tasks and actions the committee needs to take.

Identify key milestones and deadlines for the action plan.

Selection of Subcommittee Leads (if applicable) (10 minutes)
 Selection of Subcommittee Leads (if applicable) (10 minutes)

If subcommittees are needed to address specific aspects of raging and grievances, select subcommittee leads.

Open Floor for Additional Ideas and Concerns (15 minutes)

Allow committee members to share any additional ideas, concerns, or suggestions related to the committee's objectives.

Next Steps and Assignments (10 minutes)

Summarize the key takeaways from the meeting.

Assign tasks and responsibilities to committee members for the action plan's initial stages.

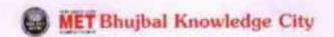
Setting the Date for the Next Meeting (5 minutes)

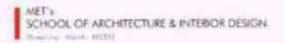
Determine the date and time for the next committee meeting.

Closing Remarks (5 minutes)

Express gratitude to committee members for their participation and commitment.

Remind members to follow up on their assigned tasks and stay engaged between meetings.





Subject: Meeting Notice - Formation of Grievance Ragging Committee

Dear Students,

I hope this message finds you well. We recognize the importance of ensuring a safe and respectful environment on our campus, and to that end, we are taking steps to establish a Grievance and Anti-Ragging Committee. Your active participation in this committee is crucial in maintaining a harmonious and secure campus for all.

We invite all interested students to join us for an initial meeting to discuss the formation and objectives of the Grievance and Anti-Ragging Committee. This committee will play a pivotal role in addressing student concerns, maintaining discipline, and promoting a culture of respect and inclusivity within our institution.

Here are the details for the meeting:

Date: [7-7-20]

Time: [8am to 10am]
Location: [Kunda Area]

Agenda:

Introduction and Explanation of the Committee's Role
Election of Committee Officers (Chairperson, Secretary, etc.)
Establishment of Committee Goals and Objectives
Discussion of Anti-Ragging Measures
Planning for Awareness Campaigns and Reporting Mechanisms
Any Other Business

Your active involvement in this committee will help us create a safer and more supportive campus environment. Your input and ideas are invaluable in shaping the direction of this committee, and we encourage students from all backgrounds to participate.

Let's work together to ensure that our campus remains a place where every student feels respected and protected.

Thank you for your commitment to our university community.

IQAC Coordinator
MET's School of Architecture
and Interior Design

PRINCIPAL

MET's School of Architecture
and Interior Design,
At Govardhan, Tal. & Dist.
Nashik - 422 222.



Date-6th Aug 2019

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of Anti Sexual Harassment Committee for the year 2019-2020.

Members of the Anti Sexual Harassment Committee

Working Women Cell /Women's Anti-Harassment Committee

SN	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	Teha
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Parax.
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	M.
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Salka
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Mag
7	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medh

Ar. Krushna Rathi

Principal

IQAC Coordinator MET's School of Architecture and Interior Design

IQAC Coordinator

PRINCIPAL MET's School of Architecture & Interior Design At. Goverding, Tel.2: Dist. Neshi4-422 222

Principal



Date: 8* Aug 2019

Circular Notice

Subject: Anti Sexual Harassment Committee

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 9" Aug 2019 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

We urge all the faculty members, staff, and students representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

IQAC Coordinator

MET's School of Architecture and Interior Design Principal

PRINCIPAL

MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.

Working Women Cell /Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	Lela
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Print.
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	M
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Parks
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Wages
5	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Madre

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design

Principal

PRINCIPAL
MET's School / Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



Date: 9" Aug 2019

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on 9th August 2019 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi Principal.

Details of the meeting are as follows:

Date: 9" Aug 2019 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Attendees:

Ar. Krushna Nandkumar Rathi (Presiding Officer)

Ar. Ritu Sharma (Faculty Member) Ar. Pooja Khirnar (Faculty Member)

Mrs. Meghana Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Miss. Vashnavi Nagare (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda for the Meeting:

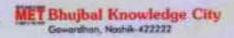
The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL
MET's School of Architecture
& Interior Besign
At. Goverdhan, Tal.& Dist.
Nashik-422 222.



- Anti-Sexual Harassment Committee: Discussion on the existing anti- harassment policies and guidelines to ensure their effectiveness.
- Training and Awareness Programs: Review and discuss existing anti-sexual harassment policies. Identify any areas for improvement or updates. Evaluate the effectiveness of existing anti-sexual harassment training programs.
- Reporting Mechanism: Establish and communicate transparent reporting
 mechanisms, ensuring that employees know how and where to report incidents of
 sexual harassment. Emphasize the importance of confidentiality in the reporting
 process and ensure that support services are available for those who come forward
 with complaints.
- 4. Coordination with Authorities: Coordinate with relevant authorities to ensure proper handling and reporting of cases that require legal intervention or investigation regarding sexual harassment allegations. Work in tandem with legal entities and regulatory bodies to ensure compliance with local laws and regulations concerning anti-sexual harassment measures and reporting.
- Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees can thrive free from the fear of harassment.

The meeting concluded at 10:30 AM

IQAC Coordinator

MET's Sepon of Architecture

Principal

PRINCIPAL

MET's School of Architecture

At Interior Design

At Govardhan, Tal. & Diel

Nashik-422 222



Minutes recorded by: Ar. Ritu Sharma (Faculty Member) MET's School of Architecture and Interior Design

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

MET's School of Architecture
and Interior Design

Principal

MEI's Separation Design Design At. Goverdhan, Tal.& Dist. Nashik-422 222.



Working Women Cell /Women's Anti-Harassment Committee

SN	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	Leghan
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	3 min
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	M
5	Mrs. Shilpa Chalke (Non-Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Parke
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Nager
5	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medho

Ar. Krushna Rathi

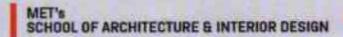
Principal

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL
MET's School of Architecture
& Interior Design
At. Goverdnan, Tal.& Dist.
Nashik-422 222.





Date: 6" Feb 2020 Circular Notice

Subject: Anti Sexual Harassment Committee

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti-Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 8" Feb 2020 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

We urge all the faculty members, staff, and students representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL

MET's School of Architecture
& Interior Design
At Govardhan, Tal.& Dist.
Nashik-422 222.



Thank you for your attention.

Warm regards, Ar. Krushna Nandkumar Rathi Principal.

Working Women Cell /Women's Anti-Harassment Committee

S N	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	Labor
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Prient
1	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	M
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Zale
5	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Magree
5	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Modh

Ar. Krushna Nandkumar Rathi

toda.

Principal

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL

School of Architecture

a Interior Design

At Goverdhan, Tal. Dist.

Nashik-422 222.



Date: 8° Feb 2020

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on 8° Feb 2020 at MET's School of Architecture & Interior Design. The meeting commenced at 10:30 AM and was chaired by Ar. Krushna Rathi Principal.

Details of the meeting are as follows:

Attendees:

Ar. Krushna Nandkumar Rathi (Presiding Officer)

Ar. Ritu Sharma (Faculty Member)

Ar. Pooja Khirnar (Faculty Member)

Mrs. Meghana Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Miss. Vashnavi Nagare (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda for the Meeting:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

 Anti-Sexual Harassment Committee: Discussion on the existing anti-harassment policies and guidelines to ensure their effectiveness.

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

PRINCIPAL

MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422 222.



- Training and Awareness Programs: Review and discuss existing anti-sexual harassment policies. Identify any areas for improvement or updates. Evaluate the effectiveness of existing anti-sexual harassment training programs.
- Reporting Mechanism: Establish and communicate transparent reporting
 mechanisms, ensuring that employees know how and where to report incidents of
 sexual harassment. Emphasize the importance of confidentiality in the reporting
 process and ensure that support services are available for those who come forward
 with complaints.
- 4. Coordination with Authorities: Coordinate with relevant authorities to ensure proper handling and reporting of cases that require legal intervention or investigation regarding sexual harassment allegations. Work in tandem with legal entities and regulatory bodies to ensure compliance with local laws and regulations concerning anti-sexual harassment measures and reporting.
- Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees can thrive free from the fear of harassment.

The meeting concluded at 10:30 AM

Minutes recorded by: Ar. Ritu Sharma (Faculty Member) MET's School of Architecture and Interior Design

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL

MET's School of Architecture

E Interior Design

At. Govardhan, Tal.& Dist.

Nashik-422 222.



We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

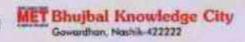
Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

Working Women Cell /Women's Anti-Harassment Committee

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design



Working Women Cell / Women's Anti-Harassment Committee

SN	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	tal.
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Princia
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	₹M
5	Mrs. Shilpa Chalke (Non-Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Lake
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Nagre
5	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Media

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

PRINCIPAL
MET's School of Architecture
& Interior Design
At. Gescriban, Talla Dist.
Nuchik-122 222.



5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases.

- 3) Academic Year 2020-2021
- A) Anti-Ragging Committee
- -Committee Formations / Appointment
- -Mom's (Annually 2 Meetings)
- -Reports (Squad & Committee Report)
- B) Internal Complaints Committee
- -Committee Formations / Appointment
- -Mom's (Annually 3 Meetings)
- -Reports (Committee Report)
- C) Students Grievance Redressal Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)
- D) Anti sexual Harassment Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)

IQAC Coordinator
and interior Design
sold interior Design

Principal



Date-17/06/2020

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of anti-ragging committee and anti-ragging squad for the year 2020-2021 overseeing the implementation of the provisions made according to decisions taken under mentioned Act.

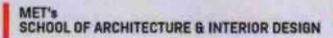
As per the direction of supreme court of India/UGC regulations on curbing the menace of ragging in the higher educational institutions, 2009(No.F.1-16/2007(CPP-II)April,2009; and Directives of Maharashtra prohibition of Anti-ragging Act,1999, (MAHARASHTRA ACT NO XXXIII OF 1990)

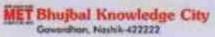
Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	
2	Hon. Dilip Jagrinath Khaire	Civil Society Representative	9822788233	P.
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Baka	Local Media Representative	9822118338	The same
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Release
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Alex
7	Mr. Manohar Karda	Parents Representative	9822059456	A.K.
8	Mr. Atharva Manish Tambat	Students Representative	7745045599	Man.
9	Ms. Vaishnavi Namdev Nagare	Students Representative	9552421117	Wage
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	2

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design





Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Shailesh Ramesh Devi	Architecture	9422249087	(Jalaka)
2	Ar. Krushna Nandkumar Rathi	Architecture	9371469191	taka:
3	Mr. Amol Deshmukh	Architecture	9021948848	Amos

Due to the present Covid 19 conditions the anti-ragging committee will stand in action once the

normal conditions are resumed in offline mode of working as per the government directives.

Prof. Nikita Sindikar will inform the 1st year students in the online orientation program about rules,

regulations and guidelines that the institute follows as per the UGC norms.

The committee will function for this AY year starting January 2021 term | to the term end of semester || of 1st year B.Arch and B.Des.

The committee will follow all the guidelines as per UGC regulation on curbing the menace of ragging in the higher educational institution, 2009.

Ar. Krushna Rathi

Principal

Date- 4th Aug 2020

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of Anti Sexual Harassment Committee for the year 2020-2021.

Members of the Anti Sexual Harassment Committee Working Women Cell /Women's Anti-Harassment Committee

SN	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Nandkumar Rathi (Presiding Officer)	9371469191	All matter relating to MET's SOA ladies staff and girl students	Later
2	Ar. Ritu Sharma (Faculty Member)	9604307353	All matter relating to MET's SOA ladies staff and girl students	
3	Ar. Pooja Khirnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Tipos
4	Mrs. Meghana Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	4
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Balks
6	Miss. Vashnavi Nagare (Student's Representative)	9552421117	All matter relating to MET's SOA ladies staff and girl students	Nag
7	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Madh

IQAC Coordinator MET's School of Architecture and Interior De IQAC Coordinator

PRINCIPAL MET's School of Architecture and interior Design, At Govardhau, Tal. & Dist. Nashik - 422 222. Principal



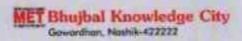
Due to the present Covid 19 conditions the Anti Sexual Harassment Committee will stand in action once the normal conditions are resumed in offline mode of working as per the government directives.

The committee will follow all the guidelines as per UGC regulation.

Ar. Krushna Rathi

Principal

IQAC Coordinator
MET's School of Architecture
and Interior Design
IQAC Coordinator



Date- 19/01/2021

ANTI RAGGING COMMITTEE REPORT 2020-2021 & ANTI RAGGING SQUAD REPORT 2020-2021

Anti-Ragging committee has been formed by MET's School of Architecture, Nashik which follows the UGC regulations on restriction on the menace of ragging in higher educational institutions 2009 and other directives issued as per the Hon'ble Supreme Court of India and theregulations of State Govt.

Institute has established Anti ragging squad and as per directives this committee was advised toactively plan surprise visit to college and hostel periodically for curbing the menace of ragging in the campus once the institute starts functioning physically in offline mode.

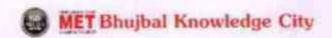
But due the pandemic situation the 1" year college for the A.Y year 2020-2021 batch (A.Y January2021 to June 2021) the working was in online mode. So both the committee formations as pernorms was established but the meetings and the functioning of both committees couldn't take placeas the students did not come physically to the institute.

There was no separate report from the squad committee as entire working was in online mode.

As there was no interaction of the senior students with the 1st year students, none of the raggingcases or incidences took place.

Ar. Krushna Rathi Principal,

Head Of Anti Ragging Committee and Squad





Subject: Meeting Notice - Committee Formation for Grievance

Dear [Committee Members/Team]

We hope this message finds you well. We are taking a crucial step towards addressing issues related to raging and grievances within our organization, and your participation is vital in shaping the future direction of this initiative.

SVWe would like to formally announce the formation of the "Raging and Grievance Committee." This committee will play a pivotal role in developing strategies, policies, and processes to handle and mitigate issues related to raging and grievances effectively.

To kick-start this process, we will be holding our first committee formation meeting, during which we will discuss the following:

Meeting Details:

Date: [4-7-21]

Time: [8am -10am]

Location/Platform: [Kunda area]

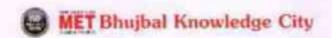
Please ensure everyone's availability for the meeting. Your input and commitment are essential to the success of this committee. Together, we can create a safer, more inclusive, and harmonious workplace for all employees.

We look forward to working with you to make a positive impact on our organization.



Sr. No.	Admin Staff	Signature with Date
- Albunosa	Shilpa Chalke (SC)	
	Yogesh Pawar (YP)	
3	VikramChumbhale (VC)	
4	Hemant Malode (HM)	
5	RiteshGangurde (RG)	
5	SuyogGorhe (SG)	
7	Abhijeet Joshi (AJ)	
Sr. No.	Library Staff	Signature with Date
1	MeghanaChandratre (MC)	
2	Kailash Mahale (KM)	
Sr. No.	B. Design Faculty	Signature with Date
1	NishthaKarkhanis (NK)	
2	SuhasDhatrange (SD)	
3	Rohan Patwa (RP)	
4	Manish Patil (MP)	
5	DevyaniUpasani (DU)	
6	PrachiBanthiya (PB)	
7	Nikita Sindekar (NS)	
8	Ashish Shevkar (AS)	
9	PavanKavitkar (P.KA)	
10	Abhijit More (AM)	
11	Akshay Joshi (AJ)	
12	Jotikaa Lakhani (JL)	
13	Palak Chadha (PC)	
Sr. No.	B. Architecture Faculty	Signature with Date
1	Pallavi Pathak (PP)	
2	Pooja Khairnar (PK)	
3	PritamAhirrao (PA)	
4	Ritu Sharma (RS)	
5	Rashmi Gavande (RG)	
6	VaibhavAbhang (VA)	
7	ShubhamPatil (SP)	
8	JagdishKolhe (JK)	
9	Swapnii Joshi (SJ)	
10	Shamli Shroff (SS)	
11	Yakin Kinger (YK)	
**		





Grievance Committee Meeting Agenda

Date: [05/07/2022] Time: [8am to 10am]

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

- Welcome and Introductions (5 minutes)
- Review of Committee Purpose and Objectives (10 minutes)
- Clarification of Committee Roles and Responsibilities (15 minutes)
- Establishment of Meeting Schedule and Communication Plan (10 minute)
- Discussion on Initial Action Plan (20 minutes)
- Selection of Subcommittee Leads (if applicable) (10 minutes)
- Open Floor for Additional Ideas and Concerns (15 minutes).
- Next Steps and Assignments (10 minutes)
- Setting the Date for the Next Meeting (5 minutes)
- Closing Remarks (5 minutes)

SN	Committee Member (Designation)	Committee Position	Contact No	Email-ID
1	Ar. KrushnaRathi (Principal)	Chairman	9371469191	krushnar_soa@bkc.met.edu
2	Ar. VaibhavAbhang (Faculty)	Member	9860947186	vaibhava_soa@bkc.met.edu
3	Ms. PrachiBanthiya(Faculty)	Member	9096666669	prachib_soa@bkc.met.edu
4	Mr. Suhas L. Khairnar (Registrar)	Member Secretary	9370245244	registrar_ioe@bkc.met.edu



Grievance Committee Meeting Agenda

Date: [6-7-22]

Time: (8am to 10am

Meeting Objectives:

Discuss and define the committee's mission and objectives. Clarify committee roles and responsibilities. Establish a meeting schedule and communication plan. Develop an initial action plan for addressing raging and grievances.

Agenda:

Welcome and Introductions (5 minutes)

Briefly introduce all committee members, including their names and roles within the organization.

Review of Committee Purpose and Objectives (10 minutes)

Discuss the primary mission and goals of the Raging and Grievance Committee.

Clarification of Committee Roles and Responsibilities (15 minutes)

Define the roles and responsibilities of each committee member.

Determine who will serve as the committee chair or coordinator.

Establishment of Meeting Schedule and Communication Plan (10 minutes)

Decide on the frequency and timing of future committee meetings.

Discuss how the committee will communicate, share updates, and collaborate between meetings.

Discussion on Initial Action Plan (20 minutes)

Brainstorm and outline the immediate tasks and actions the committee needs to take.

Identify key milestones and deadlines for the action plan.

Selection of Subcommittee Leads (if applicable) (10 minutes)

If subcommittees are needed to address specific aspects of raging and grievances, select subcommittee leads.

Open Floor for Additional Ideas and Concerns (15 minutes)

Allow committee members to share any additional ideas, concerns, or suggestions related to the committee's objectives.

Next Steps and Assignments (10 minutes)

Summarize the key takeaways from the meeting.

Assign tasks and responsibilities to committee members for the action plan's initial stages.

Setting the Date for the Next Meeting (5 minutes)

Determine the date and time for the next committee meeting.

Closing Remarks (5 minutes)

Express gratitude to committee members for their participation and commitment.

Remind members to follow up on their assigned tasks and stay engaged between meetings.





Subject: Meeting Notice - Formation of Grievance Ragging Committee

Dear Students,

I hope this message finds you well. We recognize the importance of ensuring a safe and respectful environment on our campus, and to that end, we are taking steps to establish a Grievance and Anti-Ragging Committee. Your active participation in this committee is crucial in maintaining a harmonious and secure campus for all.

We invite all interested students to join us for an initial meeting to discuss the formation and objectives of the Grievance and Anti-Ragging Committee. This committee will play a pivotal role in addressing student concerns, maintaining discipline, and promoting a culture of respect and inclusivity within our institution.

Here are the details for the meeting:

Date: [7-7-22]

Time: [8am to 10am] Location: [Kunda Area

Agenda:

Introduction and Explanation of the Committee's Role Election of Committee Officers (Chairperson, Secretary, etc.) Establishment of Committee Goals and Objectives Discussion of Anti-Ragging Measures Planning for Awareness Campaigns and Reporting Mechanisms Any Other Business

Your active involvement in this committee will help us create a safer and more supportive campus environment. Your input and ideas are invaluable in shaping the direction of this committee, and we encourage students from all backgrounds to participate.

Let's work together to ensure that our campus remains a place where every student feels respected and protected.

Thank you for your commitment to our university community.

MET's School of Architecture and Interior Design, At Govardhan, Tal. & Dist. Nashik - 422 222.



5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases.

- 4) Academic Year 2021-2022
- A) Anti-Ragging Committee
- -Committee Formations / Appointment
- -Mom's (Annually 2 Meetings)
- -Reports (Squad & Committee Report)
- B) Internal Complaints Committee
- -Committee Formations / Appointment
- -Mom's (Annually 3 Meetings)
- -Reports (Committee Report)
- C) Students Grievance Redressal Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)
- D) Anti sexual Harassment Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design



Date-05/07/2021

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of anti-ragging committee and anti-ragging squad for the year 2021-2022 overseeing the implementation of the provisions made according to decisions taken under mentioned Act.

As per the direction of supreme court of India/UGC regulations on curbing the menace of ragging in the higher educational institutions, 2009(No.F 1-16/2007(CPP-II)April, 2009; and Directives of Maharashtra prohibition of Anti-ragging Act, 1999, (MAHARASHTRA ACT NO XXXIII OF 1990)

Members of the Anti-Ragging Committee

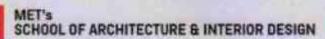
SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	Caha.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233 (Par
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	X
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Relation
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Jen
7	Mr. Kartikswami Sable	Parents Representative	7718846623	Cable
8	Ms. Riddhi Chandratre	Students Representative	9112255708	
9	Mr. ShantanuTribhuvan	Students Representative	8308364543	2
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	A

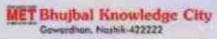
IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRIMCIPAL
MET's School of Architecture
& Interior Beauty
At Government, Tal & Dist.
Nashik-422 222.





Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	Jeho
2	Ar. Jayesh Apte	Design	9822540430	Les.
3	Ar. Samruddha Mogal	Architecture	9422755548	Great -

Ar. Krushna Rathi

Principal

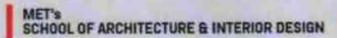
IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design

Principal

MET a school of terminecture
At Commission Talk Dist.
Names 322 222





Date: 15/07/2021

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 16/07/2021 Time: 10:30 AM

Venue: MET's School of Architecture & Interior Design, L2.

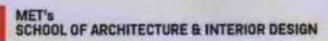
Agenda for the Meeting:

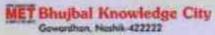
- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism: Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design





Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

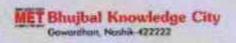
Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	dela.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233 (De-
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	11
4	Mr. Nitin Raka	Local Media Representative	9822118338	Firm
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	20%
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Alf-
7	Mr. Kartikswami Sable	Parents Representative	7718846623	Egible
8	Ms. Riddhi Chandratre	Students Representative	9112255708	Jul.
9	Mr. Shantanu Tribhuvan	Students Representative	8308364543	Sh-
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	9

Anti-Ragging Squad

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design PRINCIPAL PRINCIPAL



SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	رواق
2	Ar. Jayesh Apte	Design	9822540430	MO2
3	Ar. Samruddha Mogal	Architecture	9422755548	2000

Ar. Krushna Rathi

Principal

IQAC Coordinator

MET's School of Architecture and Interior Design



Date: 16/07/2021

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on 16 July 2021 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

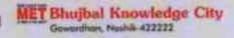
- 1. Ar. Krushna Rathi
- 2. Hon. Dilip Jagnnath Khaire.
- 3. Mr. Nitin Raka
- 4. Ms. Rekha Nadgowda
- 5. Ar. Samruddha Mogal
- 6. Mr. Kartikswami Sable
- 7. Ms. Riddhi Chandratre
- 8. Mr. Shantanu Tribhuvan
- 9. Mr. Yogesh Rambhau Pawar
- 10. Ar. Jayesh Apte
- 11. Ar. Samruddha Mogal

Agenda Items:

- 1. Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.
- 2. Reporting Mechanism:

IQAC Coordinator

MET's School of August and Interior Design



 A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.

3. Coordination with Authorities:

 The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar.
 Krushna Rathi will be the point of contact for coordination with external authorities.

Canclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11:30 AM

Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	dela.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233 (Don
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	P/-

IQAC Coordinator

MET's School of and Interior Design

MET'S SCHOOL OF ARCHITECTURE & INTERIOR DESIGN MET Bhujbal Knowledge City Government, Nachok 422222



5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Politica
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Dr.
7	Mr. Kartikswami Sable	Parents Representative	7718846623	Kansu
8	Ms. Riddhi Chandratre	Students Representative	9112255708	allo
9	Mr. Shantanu Tribhuvan	Students Representative	8308364543	
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

Anti-Ragging Squad

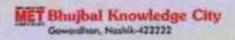
SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	13/2°
2	Ar. Jayesh Apte	Design	9822540430	Inles.
3	Ar. Samruddha Mogal	Architecture	9422755548	200

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design



Date: 06/01/2022

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 07/01/2022 Time: 10:30 AM

Venue: MET's School of Architecture & Interior Design, L2.

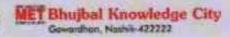
Agenda for the Meeting:

- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism: Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design



Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature	
1	Ar. Krushna Rathi	Chairman	9371469191	Cala	
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	De-	
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711		
4	Mr. Nitin Raka	Local Media Representative	9822118338	Rivina	
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Ru	
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Alex	
7	Mr. Kartikswami Sable	Parents Representative	7718846623	Labole	
8	Ms. Riddhi Chandratre	Students Representative	9112255708	Ash	
9	Mr. Shantanu Tribhuvan	Students Representative	8308364543	1	
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0	

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design



Anti-Ragging Squad

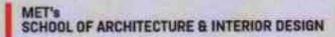
SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	deha
2	Ar. Jayesh Apte	Design	9822540430	MS
3	Ar. Samruddha Mogal	Architecture	9422755548	John

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design





Date-11/04/2022

ANTI RAGGING COMMITTEE REPORT 2021-2022 & ANTI RAGGING SQUAD REPORT 2021-2022

MET's School of Architecture decided to form an Anti-Ragging committee and Anti-ragging Squad which follows the UGC regulations on restriction on the menace of ragging in higher educational institutions 2009 and other directives issued as per the Hon'ble Supreme Court of India and the regulations of State Govt.

Institute formed Anti-ragging committee along with Anti-ragging squad which have paid surprise visit to college premises, campus and hostel periodically to check if such activities are occurring.

Anti-ragging Squad took measures for prevention and prohibition of ragging in the college campus by visiting the studio/ lecture spaces after 2.45 P.M to make sure any prohibited activity is not taking place.

The Squad made periodical surprise visits to the terraces, parking areas, and the areas around the building in campus to make sure any prohibited activity is not taking place.

The Squad made surprise visits hostel to understand the environment and the culture.

The squad observed for any miscellaneous activity happening with the fresher's. The Squad periodically made discussions with 1st year students to know if everything is going well.

The squad was also vigilant about the behavioral changes in the fresher's and even in the senior students.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Litterior Design



The squad periodically made interactions with the 1st year students to understand and take them in confidence to know if any kind of prohibited activity is happening to any one of them.

The squad reported none of the prohibited activity happened in the academic year 2021-2022, thus no such complaints were registered.

Ar. Krushna Rathi

Principal,

Head Of Anti Ragging Committee and Squad

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design





Subject: Meeting Notice - Committee Formation for Grievance

Dear [Committee Members/Team]

We hope this message finds you well. We are taking a crucial step towards addressing issues related to raging and grievances within our organization, and your participation is vital in shaping the future direction of this initiative.

SVWe would like to formally announce the formation of the "Raging and Grievance Committee." This committee will play a pivotal role in developing strategies, policies, and processes to handle and mitigate issues related to raging and grievances effectively.

To kick-start this process, we will be holding our first committee formation meeting, during which we will discuss the following:

Meeting Details:

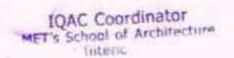
Date: [4-7-21]

Time: [8am -10am]

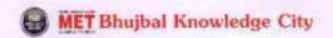
Location/Platform: [Kunda area]

Please ensure everyone's availability for the meeting. Your input and commitment are essential to the success of this committee. Together, we can create a safer, more inclusive, and harmonious workplace for all employees.

We look forward to working with you to make a positive impact on our organization.



John Jane



Grievance Committee Meeting Agenda

Date:	05/07/2021	1
Time: [8am to 10am	1

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

- Welcome and Introductions (5 minutes)
- Review of Committee Purpose and Objectives (10 minutes)
- Clarification of Committee Roles and Responsibilities (15 minutes)
- Establishment of Meeting Schedule and Communication Plan (10 minute)
- Discussion on Initial Action Plan (20 minutes)
- Selection of Subcommittee Leads (if applicable) (10 minutes)
- Open Floor for Additional Ideas and Concerns (15 minutes).
- Next Steps and Assignments (10 minutes)
- Setting the Date for the Next Meeting (5 minutes)
- Closing Remarks (5 minutes)

SN	Committee Member (Designation)	Committee Position	Contact No	Email-ID
1	Ar. KrushnaRathi (Principal)	Chairman	9371469191	krushnar_soa@bkc.met.edu
2	Ar. SamruddhaMogal (Faculty)	Member	9422755548	amruddham_soa@bkc.met.edu
3	Ar. Pooja Khairnar (Faculty)	Member	9545232573	poojak_soa@bkc.met.edu
4	Mr. Suhas L. Khairnar (Registrar)	Member Secretary	9370245244	registrar_ioe@bkc.met.edu



Grievance Committee Meeting Agenda

Date: [6-7-20]

Time: [8am to 10am

Meeting Objectives:

Discuss and define the committee's mission and objectives.

Clarify committee roles and responsibilities.

Establish a meeting schedule and communication plan.

Develop an initial action plan for addressing raging and grievances.

Agenda:

Welcome and Introductions (5 minutes)

Briefly introduce all committee members, including their names and roles within the organization.

Review of Committee Purpose and Objectives (10 minutes)

Discuss the primary mission and goals of the Raging and Grievance Committee.

Clarification of Committee Roles and Responsibilities (15 minutes)

Define the roles and responsibilities of each committee member.

Determine who will serve as the committee chair or coordinator.

Establishment of Meeting Schedule and Communication Plan (10 minutes)

Decide on the frequency and timing of future committee meetings.

Discuss how the committee will communicate, share updates, and collaborate between meetings.

Discussion on Initial Action Plan (20 minutes)

Brainstorm and outline the immediate tasks and actions the committee needs to take. Identify key milestones and deadlines for the action plan.

Selection of Subcommittee Leads (if applicable) (10 minutes)

If subcommittees are needed to address specific aspects of raging and grievances, select subcommittee leads.

Open Floor for Additional Ideas and Concerns (15 minutes)

Allow committee members to share any additional ideas, concerns, or suggestions related to the committee's objectives.

Next Steps and Assignments (10 minutes)

Summarize the key takeaways from the meeting.

Assign tasks and responsibilities to committee members for the action plan's initial stages.

Setting the Date for the Next Meeting (5 minutes)

Determine the date and time for the next committee meeting.

Closing Remarks (5 minutes)

Express gratitude to committee members for their participation and commitment.

Remind members to follow up on their assigned tasks and stay engaged between meetings.





Subject: Meeting Notice - Formation of Grievance Ragging Committee

Dear Students,

I hope this message finds you well. We recognize the importance of ensuring a safe and respectful environment on our campus, and to that end, we are taking steps to establish a Grievance and Anti-Ragging Committee. Your active participation in this committee is crucial in maintaining a harmonious and secure campus for all.

We invite all interested students to join us for an initial meeting to discuss the formation and objectives of the Grievance and Anti-Ragging Committee. This committee will play a pivotal role in addressing student concerns, maintaining discipline, and promoting a culture of respect and inclusivity within our institution.

Here are the details for the meeting:

Date: [7-7-21]

Time: [8am to 10am]
Location: [Kunda Area]

Agenda:

Introduction and Explanation of the Committee's Role
Election of Committee Officers (Chairperson, Secretary, etc.)
Establishment of Committee Goals and Objectives
Discussion of Anti-Ragging Measures
Planning for Awareness Campaigns and Reporting Mechanisms
Any Other Business

Your active involvement in this committee will help us create a safer and more supportive campus environment. Your input and ideas are invaluable in shaping the direction of this committee, and we encourage students from all backgrounds to participate.

Let's work together to ensure that our campus remains a place where every student feels respected and protected.

Thank you for your commitment to our university community.



Date-3rd Aug 2021

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of Anti Sexual Harassment Committee for the year 2021-2022.

Members of the Anti Sexual Harassment Committee Working Women Cell / Women's Anti-Harassment Committee

S N	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	fola
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	-Febrits
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Fort
4	Mrs. Meghna Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	Pike
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SQA ladies staff and girl students	W.
5	Ms. Vaishnavi Jejurkar (Student's Representative)	9049766805	All matter relating to MET's SOA ladies staff and girl students	(Car
7	Ms. Hemangi Gilada (Student's Representative)	8380087286	All matter relating to MET's SOA ladies staff and girl students	Enclose
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Hadha

Ar. Krushna Rathi

Principal

IQAC Coordinator MET's School of Architecture and Interior Design

IQAC Coordinator

PRINCIPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nashik-422-222

Principal

Date: 4th Aug 2021

Circular Notice

Subject: Anti Sexual Harassment Committee,

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 6th Aug 2021 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda Items: The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees and students to promote awareness and prevention of sexual harassment should be a key focus.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

Warm regards, Ar. Krushna Rathi Principal.

Members of the Anti Sexual Harassment Committee Working Women Cell /Women's Anti-Harassment Committee

S N	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	toha
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	-Father
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	The
4	Mrs. Meghna Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	U.S
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Salve
5	Ms. Vaishnavi Jejurkar (Student's Representative)	9049766805	All matter relating to MET's SOA ladies staff and girl students	De s
7	Ms. Hemangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	emolde
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	produ

Ar. Krushna Rathi

Principal

IOAC Coordinator

MET's School of Architecture
& Interior Design
At. Govardhan, Tal.a. Dist.
Nashik-422 222

Principal



Date: 6° Aug 2021

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on 6° Aug 2021 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

Ar. Krushna Rathi (Presiding Officer)

Ar. Nishtha Karkhanis (Faculty Member)

Ar. Pooja Khairnar (Faculty Member)

Mrs. Meghna Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Ms. Vaishnavi Jejurkar (Student's Representative)

Ms. Hemangi Gilada (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda Items: The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

1. Review of Anti-Sexual Harassment Committee:

The review of an Anti-Sexual Harassment Committee is crucial to assess its effectiveness in handling and preventing incidents of harassment in the workplace. A thorough examination should ensure that the committee is proactive, responsive, and transparent, fostering an environment where employees feel confident in reporting and trust that appropriate actions will be taken.

2. Training and Awareness Programs:

Training and awareness programs for an Anti-Sexual Harassment Committee are essential to

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

MET's School of Architecture and Interior Design, At Govardhan, Tal. & Dist. Nashik - 422 222.



equip committee members with the knowledge and skills needed to handle cases sensitively, ensuring a fair and effective resolution process. These programs should focus on legal aspects, communication strategies, and cultural sensitivity, enhancing the committee's ability to address and prevent sexual harassment within the organization

3. Reporting Mechanism:

Under anti-sexual harassment policies, a robust reporting mechanism is established to facilitate the confidential and prompt reporting of incidents. This mechanism ensures that individuals experiencing or witnessing harassment can easily and securely report concerns, enabling swift and appropriate action to address the issue.

4. Coordination with Authorities:

Anti-sexual harassment policies involve coordination with relevant authorities, ensuring that formal complaints are reported to and addressed by the appropriate legal entities or regulatory bodies. This collaboration enhances the accountability of the organization and helps in handling cases of sexual harassment in accordance with the law, promoting a safe and just workplace environment.

Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees can thrive free from the fear of harassment.

The meeting concluded at 10:30 am Minutes recorded by: Ar. Nishtha Karkhanis (Faculty Member) MET's School of Architecture and Interior Design

Members of the Anti Sexual Harassment Committee

Working Women Cell / Women's Anti-Harassment Committee

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal



S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	4 ste
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	Stille
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Rend
4	Mrs. Meghna Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	Ow
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	goto
6	Ms. Vaishnavi Jejurkar (Student's Representative)	904976680	All matter relating to MET's SOA ladies staff and girl students	9 25
7	Ms. Hemangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	Holde
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medh

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal



Date: 15th Feb 2022

Circular Notice

Subject: Anti Sexual Harassment Committee.

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Agenda Items: The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees and students to promote awareness and prevention of sexual harassment should be a key focus.

Details of the meeting are as follows:

Date: 6th Aug 2021 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

IQAC Coordinator



Warm regards, Ar. Krushna Rathi Principal.

Members of the Anti Sexual Harassment Committe

Working Women Cell /Women's Anti-Harassment Committee

Sign Name (Designation) Contact No. Subject Matter N Ar. Krushna Rathi (Presiding All matter relating to MET's SOA 1 7391830033 Officer) ladies staff and girl students Ar. Nishtha Karkhanis All matter relating to MET's SOA 2 9420484727 (Faculty Member) ladies staff and girl students Ar. Pooja Khairnar (Faculty All matter relating to MET's SOA 3 9545232573 Member) ladies staff and girl students 9420298114 Mrs. Meghna Chandratre All matter relating to MET's SOA 4 (Non-Teaching) ladies staff and girl students Mrs. Shilpa Chalke (Non-All matter relating to MET's SOA 9657175158 Teaching) ladies staff and girl students Ms. Vaishnavi Jejurkar All matter relating to MET's SOA 6 9049766805 (Student's Representative) ladies staff and girl students Ms. Hemangi Gilada All matter relating to MET's SOA 838008286 (Student's Representative) ladies staff and girl students Dr. Medha Saykhedkar All matter relating to MET's SOA 8 9673611777 (NGO Member) ladies staff and girl students

Ar. Krushna Rathi

Principal

PRINCEPAL
MET's School of Architecture
& Interior Design
At. Govardhan, Tal.& Dist.
Nachik-422 222.

Principal



Date: 17" feb 2022

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on 6° Aug 2021 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

Ar. Krushna Rathi (Presiding Officer)

Ar. Nishtha Karkhanis (Faculty Member)

Ar. Pooja Khairnar (Faculty Member)

Mrs. Meghna Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Ms. Vaishnavi Jejurkar (Student's Representative)

Ms. Hemangi Gilada (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda Items: The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

1. Review of Anti-Sexual Harassment Committee:

The review of an Anti-Sexual Harassment Committee is crucial to assess its effectiveness in handling and preventing incidents of harassment in the workplace. A thorough examination should ensure that the committee is proactive, responsive, and transparent, fostering an environment where employees feel confident in reporting and trust that appropriate actions will be taken.

2. Training and Awareness Programs:

Training and awareness programs for an Anti-Sexual Harassment Committee are essential to

IOAC Coordinator

Principal

IQAC Coordinator MET's School of Architecture and Interior Design PRINCIPAL,
MET's School of Architecture
and Interior Design,
At Goverdhan, Tal. & Dist.
Nashik - 422 222.



equip committee members with the knowledge and skills needed to handle cases sensitively, ensuring a fair and effective resolution process. These programs should focus on legal aspects, communication strategies, and cultural sensitivity, enhancing the committee's ability to address and prevent sexual harassment within the organization

3. Reporting Mechanism:

Under anti-sexual harassment policies, a robust reporting mechanism is established to facilitate the confidential and prompt reporting of incidents. This mechanism ensures that individuals experiencing or witnessing harassment can easily and securely report concerns, enabling swift and appropriate action to address the issue.

4. Coordination with Authorities:

Anti-sexual harassment policies involve coordination with relevant authorities, ensuring that formal complaints are reported to and addressed by the appropriate legal entities or regulatory bodies. This collaboration enhances the accountability of the organization and helps in handling cases of sexual harassment in accordance with the law, promoting a safe and just workplace environment.

Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees can thrive free from the fear of harassment.

The meeting concluded at 10:30 am

Date: 17" feb 2022

Minutes recorded by: Ar. Nishtha Karkhanis (Faculty Member)

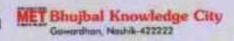
MET's School of Architecture and Interior Design

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

MIT'S School of Reality, pair and Inscript Resign. Af Government, Tal. & Doc. Nashik - 422 222.



Members of the Anti Sexual Harassment Committee

Working Women Cell /Women's Anti-Harassment Committee

S N	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	4sh
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	HELIN
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Thorn
4	Mrs. Meghna Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	ST.
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Date
6	Ms. Vaishnavi Jejurkar (Student's Representative)	904976680	All matter relating to MET's SOA ladies staff and girl students	W.
7	Ms. Hemangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	Melda.
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Madhe

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal



5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

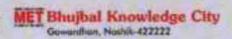
The Institution has a transparent mechanism for timely Redressal of student grievances including sexual harassment and ragging cases.

- 5) Academic Year 2022-2023
- A) Anti-Ragging Committee
- -Committee Formations / Appointment
- -Mom's (Annually 2 Meetings)
- -Reports (Squad & Committee Report)
- B) Internal Complaints Committee
- -Committee Formations / Appointment
- -Mom's (Annually 3 Meetings)
- -Reports (Committee Report)
- C) Students Grievance Redressal Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)
- D) Anti sexual Harassment Committee
- -Committee Formations / Appointment
- -Students Grievance's
- -Mom's (Annually 2 Meetings)

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

PRINCIPAL
MET's School of Architecture
& Remain Disting
At. Governmen, Tal & Dist.
Nashik-422 222.



Date-21/07/2022

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of anti-ragging committee and anti-ragging squad for the year 2022-2023 overseeing the implementation of the provisions made according to decisions taken under mentioned Act.

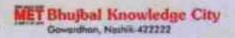
As per the direction of supreme court of India/UGC regulations on curbing the menace of ragging in the higher educational institutions, 2009(No.F 1-16/2007(CPP-II)April,2009; and Directives of Maharashtra prohibition of Anti-ragging Act,1999, (MAHARASHTRA ACT NO XXXIII OF 1990)

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	48/2
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	TO!
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Levis
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Xee
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	All-
7	Mr. Kartikswami Sable	Parents Representative	7718846623	Leave.
8	Ms. Riddhi Chandratre	Students Representative	9112255708	246.
9	Mr. Shantanu Tribhuyan	Students Representative	8308364543	~
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	Q

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design



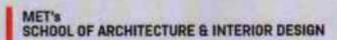
Anti -Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	العلول
2	Ar. Jayesh Apte	Design	9822540430	mes.
3	Ar. Samruddha Mogal	Architecture	9422755548	208-

Ar. Krushna Rathi

gla.

Principal





Date: 21/07/2022

Circular Notice

Subject: Call for Meeting - Anti Ragging Committee and Squad

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti Ragging Committee and Squad of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Ragging Committee and Squad play a crucial role in maintaining the decorum and well-being of our students.

Details of the meeting are as follows:

Date: 22/07/2022 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, L2.

Agenda for the Meeting:

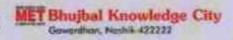
- Review of Anti Ragging Guidelines: Discussion on the existing anti-ragging policies and guidelines to ensure their effectiveness.
- Reporting Mechanism: Establishment of a seamless reporting mechanism for students to report any incidents of ragging promptly and confidentially.
- Coordination with Authorities: Coordination with local authorities and law enforcement agencies to handle severe cases and legal proceedings effectively.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

IQAC Coordinator

IQAC Coordinator

MET's School of Architecture
and Interior Design



Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

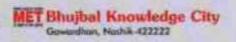
Warm regards, Ar. Krushna Rathi Principal

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	Jelo.
2	Hon. Dilip Jagrinath Khaire	Clvif Society Representative	9822788233	1
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Ma
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197 -	20%
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	John.
7	Mr. Kartikswami Sable	Parents Representative	7718846623	gable
8	Ms. Riddhi Chandratre	Students Representative	9112255708	Alt
9	Mr. Shantanu Tribhuvan	Students Representative	8308364543	m-
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design



Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	Cake.
2	Ar. Jayesh Apte	Design	9822540430	Mag.
3	Ar. Samruddha Mogal	Architecture	9422755548	200-

Ar. Krushna Rathi

Principal



Date: 22/07/2022

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on 22 July 2022 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

- Ar. Krushna Rathi
- 2. Hon, Dilip Jagnnath Khaire
- 3. By Designation : Police Inspector
- 4. Mr. Nitin Raka
- Ms. Rekha Nadgowda
- 6. Ar. Samruddha Mogal
- Mr. Kartikswami Sable
- 8. Ms. Riddhi Chandratre
- 9. Mr. Shantanu Tribhuvan
- 10. Mr. Yogesh Rambhau Pawar
- 11. Ar. Jayesh Apte
- 12. Ar. Samruddha Mogal

Agenda Items:

- 1. Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.

IQAC Coordinator

MET'S School of Architecture and Interior Design



2. Reporting Mechanism:

 A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.

3. Coordination with Authorities:

 The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar. Krushna Rathi will be the point of contact for coordination with external authorities.

Conclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11.30 AM

Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	Jaha.
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	M.
3	By Designation : Police Inspector	Police Administrative Representative	0253 230 9711	

IQAC Coordinator

IQAC Coordinator
MET's School of Archirecture
and Interior Design



4	Mr. Nitin Raka	Local Media Representative	9822118338∠	
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Tokla.
6	Ar. Samruddha Mogal	Faculty Representative	9422755548	State .
7	Mr. Kartikswami Sable	Parents Representative	7718846623	L'Sale.
8	Ms. Riddhi Chandratre	Students Representative	9112255708	20h-
9	Mr. Shantanu Tribhuvan	Students Representative	8308364543	An
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

Anti-Ragging Squad

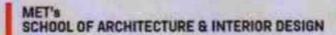
SN	Staff Name	Branch	Contact No	Şignature
1	Ar. Krushna Rathi	Architecture	7391830033	dela.
2	Ar. Jayesh Apte	Design	9822540430	Note:
3	Ar. Samruddha Mogal	Architecture	9422755548	DE -

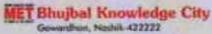
Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design





Date: 13/01/2023

Minutes of the Meeting

Subject: Anti Ragging Committee Meeting

A meeting of the Anti Ragging Committee of MET's School of Architecture and Interior Design was held on 13 January 2023 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

- 1. Ar. Krushna Rathi
- 2. Hon, Dilip Jagnnath Khaire
- 3. Mr. Nitin Raka
- 4. Ms. Rekha Nadgowda
- 5. Ar. Samruddha Mogal
- 6. Mr. Kartikswami Sable
- 7. Ms. Riddhi Chandratre
- 8. Mr. Shantanu Tribhuvan
- 9. Mr. Yogesh Rambhau Pawar
- 10. Ar. Jayesh Apte
- 11. Ar. Samruddha Mogal

Agenda Items:

- Review of Anti Ragging Guidelines:
- The committee reviewed the existing anti-ragging policies and guidelines. It was confirmed that all guidelines are in place and accessible to both faculty and students.

IQAC Coordinator
MET's School of Architecture
and Interior Design



2. Reporting Mechanism:

 A confidential reporting mechanism was discussed and finalized. It was emphasized that students should feel comfortable and secure while reporting any incidents of ragging.

3. Coordination with Authorities:

 The committee agreed to maintain regular contact with local authorities and law enforcement agencies to ensure a prompt response in case of any severe incidents. Ar.
 Krushna Rathi will be the point of contact for coordination with external authorities.

Conclusion:

No cases of ragging were reported during this meeting or in the recent past. The committee members expressed their satisfaction with the current situation but emphasized the importance of remaining vigilant. It was agreed that regular meetings would be held to monitor the situation closely.

The meeting concluded at 11.30 AM

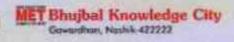
Minutes recorded by: Ar. Samruddha Mogal Faculty Representative MET's School of Architecture and Interior Design

Members of the Anti-Ragging Committee

SN	Committee Member	Designation	Contact No	Signature
1	Ar. Krushna Rathi	Chairman	9371469191	500
2	Hon. Dilip Jagnnath Khaire	Civil Society Representative	9822788233	De -
3	By Designaion : Police Inspector	Police Administrative Representative	0253 230 9711	
4	Mr. Nitin Raka	Local Media Representative	9822118338	Bin
5	Ms. Rekha Nadgowda	NGO Representative	0253 2580197	Por

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design



6	Ar. Samruddha Mogal	Faculty Representative	9422755548	Affer.
7	Mr. Kartikswami Sable	Parents Representative	7718846623	15 pale
8	Ms. Riddhi Chandratre	Students Representative	9112255708	Alt.
9	Mr. Shantanu Tribhuvan	Students Representative	8308364543	h
10	Mr. Yogesh Rambhau Pawar	Non-Teaching Representative	9822731638	0

Anti-Ragging Squad

SN	Staff Name	Branch	Contact No	Signature
1	Ar. Krushna Rathi	Architecture	7391830033	130
2	Ar. Jayesh Apte	Design	9822540430	MAD.
3	Ar. Samruddha Mogal	Architecture	9422755548	30°E

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

PRINCIPAL

MRT s School of Architecture

& Interior Design

At. Governman, Tal. & Dist.

Nashik-422 222.



Date- 12/04/2023

ANTI RAGGING COMMITTEE REPORT 2022-2023 & ANTI RAGGING SQUAD REPORT 2022-2023

MET's School of Architecture decided to form an Anti-Ragging committee and Anti-ragging Squad which follows the UGC regulations on restriction on the menace of ragging in higher educational institutions 2009 and other directives issued as per the Hon'ble Supreme Court of India and the regulations of State Govt.

Institute formed Anti-ragging committee along with Anti-ragging squad which have paid surprise visit to college premises, campus and hostel periodically to check if such activities are occurring.

Anti-ragging Squad took measures for prevention and prohibition of ragging in the college campus by visiting the studio/ lecture spaces after 2.45 P.M to make sure any prohibited activity is not taking place.

The Squad made periodical surprise visits to the terraces, parking areas, and the areas around the building in campus to make sure any prohibited activity is not taking place.

The Squad made surprise visits hostel to understand the environment and the culture.

The squad observed for any miscellaneous activity happening with the fresher's. The Squad periodically made discussions with 1st year students to know if everything is going well.

The squad was also vigilant about the behavioral changes in the fresher's and even in the senior students.

IQAC Coordinator

MET's School of Architecture



The squad periodically made interactions with the 1st year students to understand and take them in confidence to know if any kind of prohibited activity is happening to any one of them.

The squad reported none of the prohibited activity happened in the academic year 2022-2023, thus no such complaints were registered.

> Ar. Krushna Rathi Principal,

Head Of Anti Ragging Committee and Squad

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture



Date-2rd Aug 2022

CIRCULAR

This is to inform all the dignitaries that the institution has appointed the following member of Anti-Sexual Harassment Committee for the year 2022-2023.

Members of the Anti Sexual Harassment Committee Working Women Cell / Women's Anti-Harassment Committee

S N	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	Spha
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SQA ladies staff and girl students	SHOP
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SQA ladies staff and girl students	1300
4	Mrs. Meghna Chandratre (Non-Teaching)	9420298114	All matter relating to MET's SQA ladies staff and girl students	Eur.
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's 50A ladies staff and girl students	Silve
6	Ms. Vaishnavi Jejurkar (Student's Representative)	9049766805	All matter relating to MET's SOA ladies staff and girl students	(Be
7	Ms. Hemangi Gilada (Student's Representative)	8380087286	All matter relating to MET's SOA ladies staff and girl students	melle
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medh

Ar. Krushna Bathi

Principal

IQAC Coordinator
MET's School of Architecture
and Interior Design

IQAC Coordinator



Date: 3" Aug 2022

Circular Notice

Subject: Anti Sexual Harassment Committee,

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti-Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 5th Aug 2022 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda Items:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and ancertor Design

Principal

PRINCIPAL
MET's School of Architecture
and Interior Draign,
At Govardhan, Tal. & Dist.
Nashik - 422 222.



Warm regards, Ar. Krushna Rathi Principal.

Members of the Anti Sexual Harassment Committee Working Women Cell / Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	Light
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	Health
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Page
4	Mrs. Meghna Chandratre (Non- Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	Sui?
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Park
6	Ms. Vaishnavi Jejurkar (Student's Representative)	9049166805	All matter relating to MET's SOA ladies staff and girl students	SEP.
7	Ms. Hemangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	Melda
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medhan

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

PRINCIPAL

MET's School of Archidecture
and Interior Design.

At Govardhan, Tal. & Dist.

Nachik - 422 222.



Date: 5" Aug 2022

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on: 5" Aug 2022 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

Ar. Krushna Rathi (Presiding Officer)

Ar. Nishtha Karkhanis (Faculty Member)

Ar. Pooja Khairnar (Faculty Member)

Mrs. Meghna Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Ms. Vaishnavi Jejurkar (Student's Representative)

Ms. Hemangi Gilada (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda Items:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

1. Review of Anti-Sexual Harassment Committee:

The review of an Anti-Sexual Harassment Committee is crucial to assess its effectiveness in handling and preventing incidents of harassment in the workplace. A thorough examination should ensure that the committee is proactive, responsive, and transparent, fostering an environment where employees feel confident in reporting and trust that appropriate actions will be taken.

2. Training and Awareness Programs:

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal:

PRINCIPAL

PRINCIPAL

MET - School of Architecture
and Interior Design.
At Govardhan, Tal. & Dist.
Nashik - 422 222.



Training and awareness programs for an Anti-Sexual Harassment Committee are essential to equip committee members with the knowledge and skills needed to handle cases sensitively, ensuring a fair and effective resolution process. These programs should focus on legal aspects, communication strategies, and cultural sensitivity, enhancing the committee's ability to address and prevent sexual harassment within the organization

3. Reporting Mechanism:

Under anti-sexual harassment policies, a robust reporting mechanism is established to facilitate the confidential and prompt reporting of incidents. This mechanism ensures that individuals experiencing or witnessing harassment can easily and securely report concerns, enabling swift and appropriate action to address the issue.

4. Coordination with Authorities:

Anti-sexual harassment policies involve coordination with relevant authorities, ensuring that formal complaints are reported to and addressed by the appropriate legal entities or regulatory bodies. This collaboration enhances the accountability of the organization and helps in handling cases of sexual harassment in accordance with the law, promoting a safe and just workplace environment.

Conclusion:

In conclusion, weil-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees can thrive free from the fear of harassment.

The meeting concluded at 10:30AM

Minutes recorded by: Ar. Pooja Khairnar (Faculty Member)
MET's School of Architecture and Interior Design

Members of the Anti Sexual Harassment Committee

IQAC Coordinator

Principal

IQAC Coordinator MET's School of Architecture and Interior Design PRINCIPAL

PPT's School of Architecture
and Interior Design.

At Govardhan, Tal. & Dist.

Nashik - 422 222.



Working Women Cell / Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	Laka
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	Mille
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	(Propriet
4	Mrs. Meghna Chandratre (Non- Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	2
5	Mrs. Shiipa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Date
6	Ms. Vaishnavi Jejurkar (Student's Representative)	9049766805	All matter relating to MET's SOA ladies staff and girl students	D.
7	Ms. Hemangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	(meldo
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medhu

Ar. Krushna Rathi

Principal

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal

MET's School of Architecture and Interior Design, At Governmen, Tal. & Dist. Nashik - 422 222.



Date: 7n feb 2023

Circular Notice

Subject: Anti Sexual Harassment Committee,

Dear Faculty Members, Staff, and Students,

We hope this circular finds you in good health and high spirits. We are writing to inform you about the upcoming meeting of the Anti-Sexual Harassment Committee of MET's School of Architecture and Interior Design. Ensuring a safe and respectful environment within our campus is our collective responsibility, and the Anti Sexual Harassment Committee play a crucial role in maintaining the decorum and well-being and Safety of our students.

Details of the meeting are as follows:

Date: 9= feb 2023 Time: 10.30 AM

Venue: MET's School of Architecture & Interior Design, Seminar Hall.

Agenda Items:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

We urge all the faculty members, staff, and student representatives to attend this meeting punctually. Your active participation and valuable inputs are essential in ensuring a safe and respectful campus for everyone.

Your cooperation in this regard is highly appreciated. Let us work together to create a campus environment where every individual is treated with dignity and respect.

Thank you for your attention.

IQAC Coordinator

IQAC Coordinator
MET's School of Architecture
and Interior Design

Principal



Warm regards, Ar. Krushna Rathi Principal.

Members of the Anti Sexual Harassment Committee

Working Women Cell /Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	February
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	Callin
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Pipari
4	Mrs. Meghna Chandratre (Non- Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	欧.
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Park
6	Ms. Vaishnavi Jejurkar (Student's Representative)	9049166805	All matter relating to MET's SOA ladies staff and girl students	W.
7	Ms. Hernangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	Hwelda
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Hedha

IQAC Coordinator

IQAC Coordinator MET's School of Architecture and Interior Design Principal

PRINCIPAL
MET's School of Architecture
and Interior Design,
At Govardhan, Tal. & Disc
Nashik - 422 222.



Date: 9º feb 2023

Minutes of the Meeting

Subject: Anti Sexual Harassment Committee

A meeting of the Anti Sexual Harassment Committee of MET's School of Architecture and Interior Design was held on: 5" Aug 2022 at MET's School of Architecture & Interior Design. The meeting commenced at 10.30 AM and was chaired by Ar. Krushna Rathi, Principal.

Attendees:

Ar. Krushna Rathi (Presiding Officer)

Ar. Nishtha Karkhanis (Faculty Member)

Ar. Pooja Khairnar (Faculty Member)

Mrs. Meghna Chandratre (Non-Teaching)

Mrs. Shilpa Chalke (Non-Teaching)

Ms. Vaishnavi Jejurkar (Student's Representative)

Ms. Hemangi Gilada (Student's Representative)

Dr. Medha Saykhedkar (NGO Member)

Agenda Items:

The Anti-Sexual Harassment Committee's agenda should include a review of current policies and procedures, ensuring they are up-to-date and comprehensive. Additionally, discussing ongoing training programs for employees to promote awareness and prevention of sexual harassment should be a key focus.

1. Review of Anti-Sexual Harassment Committee:

The review of an Anti-Sexual Harassment Committee is crucial to assess its effectiveness in handling and preventing incidents of harassment in the workplace. A thorough examination should ensure that the committee is proactive, responsive, and transparent, fostering an environment where employees feel confident in reporting and trust that appropriate actions will be taken.

2. Training and Awareness Programs:

IQAC Coordinator

MET's School of Architecture and Interior Design Principal



Training and awareness programs for an Anti-Sexual Harassment Committee are essential to equip committee members with the knowledge and skills needed to handle cases sensitively, ensuring a fair and effective resolution process. These programs should focus on legal aspects, communication strategies, and cultural sensitivity, enhancing the committee's ability to address and prevent sexual harassment within the organization

3. Reporting Mechanism:

Under anti-sexual harassment policies, a robust reporting mechanism is established to facilitate the confidential and prompt reporting of incidents. This mechanism ensures that individuals experiencing or witnessing harassment can easily and securely report concerns, enabling swift and appropriate action to address the issue.

4. Coordination with Authorities:

Anti-sexual harassment policies involve coordination with relevant authorities, ensuring that formal complaints are reported to and addressed by the appropriate legal entities or regulatory bodies. This collaboration enhances the accountability of the organization and helps in handling cases of sexual harassment in accordance with the law, promoting a safe and just workplace environment.

Conclusion:

In conclusion, well-implemented anti-sexual harassment policies are paramount in creating a workplace culture of safety and respect. By combining comprehensive training, robust reporting mechanisms, and collaboration with authorities, organizations can actively combat sexual harassment, fostering an environment where employees can thrive free from the fear of harassment.

The meeting concluded at 10:30AM

Minutes recorded by: Ar. Pooja Khairnar (Faculty Member)
MET's School of Architecture and Interior Design

Members of the Anti Sexual Harassment Committee

IQAC Coordinator

TOAC Coordinator
METS School of Architecture
and Literior Design

Principal

MET's sensol of Architecture and Interior Design, At Govardhan, Tal. & Dist. Nashik - 422 222.



Working Women Cell /Women's Anti-Harassment Committee

S	Name (Designation)	Contact No.	Subject Matter	Sign
1	Ar. Krushna Rathi (Presiding Officer)	7391830033	All matter relating to MET's SOA ladies staff and girl students	Sale
2	Ar. Nishtha Karkhanis (Faculty Member)	9420484727	All matter relating to MET's SOA ladies staff and girl students	Weddles.
3	Ar. Pooja Khairnar (Faculty Member)	9545232573	All matter relating to MET's SOA ladies staff and girl students	Prove
4	Mrs. Meghna Chandratre (Non- Teaching)	9420298114	All matter relating to MET's SOA ladies staff and girl students	8
5	Mrs. Shilpa Chalke (Non- Teaching)	9657175158	All matter relating to MET's SOA ladies staff and girl students	Date
6	Ms. Vaishnavi Jejurkar (Student's Representative)	9049766805	All matter relating to MET's SOA ladies staff and girl students	SE;
7	Ms. Hemangi Gilada (Student's Representative)	838008286	All matter relating to MET's SOA ladies staff and girl students	maldo.
8	Dr. Medha Saykhedkar (NGO Member)	9673611777	All matter relating to MET's SOA ladies staff and girl students	Medha

Ar. Krushna Rathi Principal

IQAC Coordinator

IQAC Coordinator

MET's School of Architectur

and Interior Design

Principal

MET a School of Architecture and Interior Design. At Govardhan, Tal. & Dist. Nushik - 422 222.